



DEPARTMENT OF SURGERY

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THORACIC SURGERY

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April 28, 2017

RE: Dr. Vladimir Lyadov

TO WHOM IT MAY CONCERN:

This letter is responding to a request to provide a letter of recommendation regarding Dr. Vladimir Lyadov, who is Chair in Oncology at Clinical Hospital №1 "MEDSI" in Moscow, and his current application to become Chief of Personalized Oncology.

I have known Dr. Lyadov for the last five years. I have never worked with him on a day-to-day basis in a clinical setting, but I have interacted with him on many occasions regarding mutual international projects and with respect to academic research. I believe that places me in a particularly strong position to provide an opinion regarding his personal qualities and his current international reputation.

Although I have not worked with Dr. Lyadov in a clinical setting, the information that I have available indicates that he has demonstrated excellent skills regarding surgical management of complex oncologic patients and has also played a role for years as a senior administrator in his current hospital. It is my understanding that Dr. Lyadov remains a regional resource for the most complex upper GI oncologic patients. In addition to his strong clinical background, Dr. Lyadov has run his clinical oncologic department for many years. I have visited Dr. Lyadov's unit personally and seen that it is a very busy and smoothly functioning oncologic service which is a testimony to Dr. Lyadov's leadership.

I know from personal experience that Dr. Lyadov is very committed to taking part in the evolution of the delivery of surgical services in general and oncologic services specifically. Members of his unit came with Dr. Lyadov to Virginia Mason Medical Center in Seattle five years ago to study the enhanced recovery after surgery (ERAS) program here and to look to establish some of the standardized clinical pathways for esophagectomy that had been proven to improve clinical outcomes in the United States. This is a testimony to a clinical and administrative leader actively attempting to improve the process of medical care by utilizing proven and evidence-based methodologies developed in other centers. There are very few individuals who would go to this length to improve the process of care in their own institution.

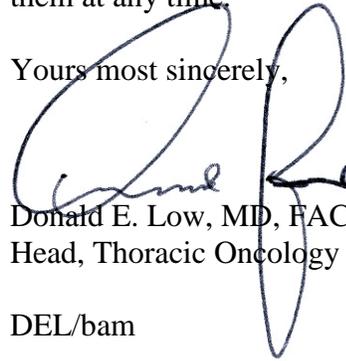
Dr. Lyadov and I have collaborated on several academic projects. We have just completed a book chapter that we have written together entitled "Enhanced Recovery in Thoracoabdominal Oncology." This will be an important component of a major new Russian publication on

enhanced recovery after surgery and is a reflection of Dr. Lyadov's leadership in surgical oncology and also his international reputation.

Having had the opportunity to get to know Dr. Lyadov well over the last five years, he has always impressed me as being an extremely dedicated, hardworking and proactive clinical and academic surgeon. He is clearly interested in taking a leading role in the evolution of surgical services and oncologic programs in both Russia and internationally. I have consistently had the impression that Dr. Lyadov has all the qualities that will make him a surgical leader of the future.

If this letter of recommendation generates any additional questions, I would be happy to address them at any time.

Yours most sincerely,

A handwritten signature in black ink, appearing to read 'Donald E. Low', with a large, stylized flourish extending upwards and to the right.

Donald E. Low, MD, FACS, FRCS(C)
Head, Thoracic Oncology and Thoracic Surgery

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